



COVID-19

Risk Assessment

Date of Risk Assessment	25th June 2020	Version Number	V4.01
Site	Shepperton Warehouse	Status	Active
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Outline	followed by employees,	contractors and	agement protocols and procedures to be visitors who will work in, or access the Wire Rig Co and Camera Revolution.

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Government Guidance

This document has been formulated based upon guidance received from:

- 1) The UK Government Published May 11th 2020, updated May 29th 2020 www.gov.uk/guidance/working-safely-during-coronavirus-covid-19
- 2) The Health and Safety Executive www.hse.gov.uk/news/coronavirus.htm
- The National Health Service www.nhs.uk/conditions/coronavirus-covid-19/
- 4) Public Health England www.gov.uk/coronavirus

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All those reading this document are required to review the most current advice to ensure they are familiar with the most up to date guidance.

Whilst the above resources are reviewed and revised on a regular basis, The Wire Rig Co and Camera Revolution, will ensure that this risk assessment reflects those changes.

Key Instructions:

- Maintain 2-meter social distancing
- Maintain stringent hand hygiene
- Maintain stringent cleaning protocols in the workplace
- Do not leave the home should you have symptoms
- Face Coverings can be considered in the workplace where employees request them
- Risk Assessments must be completed to identify mitigation measures required in the workplace

Symptoms of COVID-19

The NHS and UK Government have advised that following are considered key symptoms of COVID-19:

- Temperature or fever
- New persistent cough
- Sudden or gradual loss of sense of taste or smell

Any personnel who develop these symptoms, or personnel who have had contact with people who develop these symptoms must contact the below number before arriving at the workplace. Protect your colleagues and their families, by remaining at home until advice has been given.

COVID-19 SYMPTOM CONTACT

lan Speed - 07785398388

DO NOT LEAVE YOUR HOME IF YOU BELIEVE YOU MAY HAVE SYMPTOMS

The Wire Rig Co and Camera Revolution will be working throughout all operations to ensure that the requirements of the NHS Test and Trace system are fulfilled.

Should an employee develop symptoms, or a contact develop symptoms, the following service must be contacted:

- NHS Test and Trace
- https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/nhs-test-and-trace-if-youve-been-in-contact-with-a-person-who-has-coronavirus/
- Call: 119
- If it is developed a worker or personnel has attended the workplace with symptoms a 14 day shutdown will be immediately observed until the NHS Test and Trace system has provided confirmation that an infection risk no longer exists.

Vulnerable Persons

TWRC and Camera Revolution consult with all personnel to establish their health status, identifying if they have any conditions they may make them vulnerable to COVID-19. Whilst guidance highlights those over 70, and anyone with pre-existing health conditions as a consideration, TWRC will discuss individually with personnel if they have concerns.

Where concern arises, GP's or relevant physicians will be consulted for advice and support.

UK COVID-19 Status

COVID-19 Alert Status: Level 3 – the epidemic is in general circulation but transmission is no longer "high or rising exponentially".

Current Lockdown Status: Step 2 – As announced May 28th, and enforced from June 1st 2020

- Permission granted to citizens to meet socially outdoors in groups of up to six
- Permission granted to small numbers of non-essential retail to open
- Shielding guidance revised to permit those in this category to leave homes, while maintaining strict

Next Lockdown Review: July 4th 2020

- Permission has already been granted from June 15th 2020 that non-essential retail can open
- Hairdressers and personal care businesses to open.

Updates:

- Camera Revolution and The Wire Rig Co will continue to monitor UK Government guidance and instruction.
- It is recognised that further restrictions may be implemented if it is considered that infection and transmission rates have risen.

Introduction & Methodology

This assessment has been undertaken following the basic guidelines issued by the Health and Safety Executive on assessing COVID-19 risks.

These support the requirement for risk assessment set out in the Health and Safety at Work Act and Management of Health and Safety at Work regulations 1999.

The basic steps are:

- Identify the Tasks to be assessed
- Identify the hazards. A hazard is anything that could cause harm; you need to consider what hazards are foreseeable.
- Identify who might be at risk and how are they are exposed to the risk.
- Record the findings.
- Review. Re-assess as things change, to make sure the assessment stays up to date.
- Engage in consultation with workers and stakeholders, implement in changes are required.
- Deliver training as required by risk assessment to ensure worker and stakeholder competence in following the procedures identified.

Assessments need to address significant foreseeable risks, and be suitable and sufficient.

The responsibility for devising and ensuring adequate control of risks remains with the relevant employer at all times.

Outline

The Wire Rig Company (TWRC) warehouse space is shared with a Sister Company, Camera Revolution, who are the main tenant. This RA should be read in conjunction with their own RA for general operating procedures.

TWRC occupancy involves the storage, preparation and servicing / maintenance of equipment. There are no set working times, staff come and go as project work requires. No staff are permanently based in the warehouse, the maximum occupancy from TWRC varies. Camera Revolution has a regular occupancy in their warehouse spaces.

Document control

Document title: TWRC and Camera RevolutionCOVID-19 Warehouse RA

Version	Issue date	Purpose	Issued to	Notes
V1.01	3 RD June 2020	Initial draft for review	GW	DRAFT FORM ONLY
V2.01	4 th June 2020	Initial draft for review	GW	DRAFT FORM ONLY
V4.01	8 th June 2020	Updated – inc Cam Rev and new branding	GW	DRAFT FORM ONLY
V4.301	25 th June 2020	Updated	GW IS DC	ACTIVE

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General controls

- 1. Children & young people (under 18) should not be permitted to access the warehouse at any time.
- 2. A Duty Management system is operated at the Warehouse (see H&S policy). Keys are kept at Shepperton Security.
- 3. Only authorised people who have been provided with the general site safety and emergency procedures should be permitted to access the warehouse. For visitors this process is carried out at Shepperton entry gate / reception. For staff additional information, including the significant findings of this risk assessment are included at induction.
- 4. Anyone entering the warehouse should be wearing "sensible" shoes appropriate to the environment and their work, open toed shoes are not considered suitable at any time. Crew handling equipment <u>must</u> wear protective footwear.
- 5. Generally the equipment and materials used in the warehouse are clean and dust-free.
- 6. Any work on the building must be carried out by the landlord or their approved contractors. Such works are not covered here.
- 7. Barnaby MaKew is the appointed person for First Aid. First Aid box and Qualified first aiders are available in the Camera Revolution Office adjacent to the warehouse.

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Risk assessments

Hazard	Risk	Persons at risk	Risk level without controls	Control	Risk level with controls
Inadequate Awareness of COVID-19 procedures.	Absence of awareness leading to transmission of SARS-COV-2	TWRC and Cam Rev Management TWRC and Cam Rev employees TWRC and Cam Rev employee contacts Clients Site Visitors Third Party Contractors Stakeholders Neighbouring site occupants	High	 Risk Assessment has been undertaken by management in consultation with Health and Safety Consultants. Risk assessment has been informed by up to date guidance both from UK government and industry organisations. The risk assessment will be reviewed weekly, as well as following government updates or policy change. The risk assessment will be shared with all TWRC and Cam Rev personnel for consultation – all comments will be considered and added where applicable. An awareness session will be held in which the risk assessment will be discussed to ensure familiarity with procedures. Instructional signage to be placed around site. All risk assessments will be shared with clients and third party contractors. Visitors will receive a pre-arrival briefing highlighting key measures to be followed. TWRC and Cam Rev management will ensure adequate supervision across site to support personnel. 	Low
TWRC and Cam Rev staff or contractors arriving in the workplace with symptoms	Transmission of SARS-COV-2 in the workplace	TWRC and Cam Rev Management TWRC and	High	All personnel to receive the risk assessment and awareness training prior to commencing works. All personnel to received clear guidance on the red flag symptoms to remain at home with: Persistent cough	Low

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		Cam Rev		-	Temperature or fever	
		employees		-	Sudden or gradual loss of sense of taste or smell.	
		- -		3)	A 24hr contact is available to staff and contactors.	
		TWRC and		·	This person should be called for support if personnel	
		Cam Rev			consider they may have symptoms.	
		employee		4)	Personnel MUST remain at home if they believe they	
		contacts		,	have symptoms.	
				5)	Personnel MUST contact NHS Trace and Track – 119	
		Clients		- /	 if they believe they have symptoms. 	
		001.110		6)	TWRC and Cam Rev will work fully with NHS Trace	
		Site Visitors		٠,	and Track requirements.	
				7)	Prior to entering the workplace, a daily health check	
		Third Party		•)	consisting of questionnaire will be completed.	
		Contractors		8)	Toolbox talk sessions will be maintained to remind	
		Contractors		0)	personnel of the symptoms and procedures to follow.	
		Stakeholders		۵)	TWRC and Cam Rev will maintain a daily log of all	
		Stakeriolders		3)	persons entering and accessing site in the event that	
		Neighbouring			contact tracing needs to be conducted.	
		site			contact tracing needs to be conducted.	
		occupants				
Visitors arriving in the T	ransmission of	TWRC and	High	1)	Visitors will not be permitted access upless they have	Low
	SARS-COV-2 in		riigii	1)	Visitors will not be permitted access unless they have	LOW
		Cam Rev			been given permission to attend site and completed	
· · · · · · · · · · · · · · · · · · ·	ne workplace	Management		0)	pre-arrival documentation.	
symptoms		TMDC and		2)	All personnel to receive the risk assessment and	
		TWRC and		٥)	awareness training prior to commencing works.	
		Cam Rev		3)	All personnel to received clear guidance on the red	
		employees		4)	flag symptoms to remain at home with:	
		TMDO		,	Persistent cough	
		TWRC and		5)	Temperature or fever	
		Cam Rev		6)	Sudden or gradual loss of sense of taste or smell.	
		employee		7)	A 24hr contact is available to visitors in the lead up to	
		contacts			the visit. This person should be called for support if	
					personnel consider they may have symptoms.	
		Clients		8)	Visitors MUST remain at home if they believe they	
					have symptoms.	
		Site Visitors		9)	Visitors MUST contact NHS Trace and Track – 119 –	
					if they believe they have symptoms.	

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Exceeding site	Prevent social	Third Party Contractors Stakeholders Neighbouring site occupants TWRC and	High	 10)TWRC and Cam Rev will work fully with NHS Trace and Track requirements. 11)Prior to entering the site, a daily health check consisting of questionnaire will be completed. 12)TWRC and Cam Rev will maintain a daily log of all persons entering and accessing site in the event that contact tracing needs to be conducted. 1) TWRC and Cam Rev has undertaken to reduce site personnal numbers on far as reasonably practicable. 	Low
capacity	Overwhelm infection control resources on site Transmission of SARS-COV-2 in the workplace	Cam Rev Management TWRC and Cam Rev employees TWRC and Cam Rev employee contacts Clients Site Visitors Third Party Contractors Stakeholders Neighbouring site occupants		 personnel numbers as far as reasonably practicable. Essential persons – considering task feasibility and safety – are only brought into the workplace, others are to work from home where possible. Only persons with permission from management are permitted in the workplace. Visitor numbers will be maintained at a minimum and avoided completely where possible. All visitors are required to be approved by management at least 24hrs in advance. Workspaces have been demarcated to ascertain working capacity of the warehouse. 	
Uncontrolled access	Transmission of SARS-COV-2 in the workplace	TWRC and Cam Rev Management	High	 TWRC and Cam Rev operate on a secure site at Shepperton studios, where security is maintained 24hrs a day, 7 days a week. Signage will be displayed on the exterior of the 	Low

		TWRC and		workplace advising entry is not permitted without prior
		Cam Rev		approval.
		employees		3) Where possible, modes of access will remain locked
		' '		and secure.
		TWRC and		All personnel are briefed that visitors are not
		Cam Rev		permitted without management approval.
		employee		5) In the event that a visitor arrives, they will be asked to
		contacts		remain outdoors where they will be greeted by
		Contacts		
		Cliente		management and a procedure discussed.
		Clients		
		0:1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
		Site Visitors		
		Third Party		
		Contractors		
		Stakeholders		
		Neighbouring		
		site		
		occupants		
Suspected case	Transmission of	TWRC and	High	All personnel have received instruction on COVID-19 Medium
whilst working on site	SARS-COV-2 in	Cam Rev		protocols prior to arrival on site.
	the workplace	Management		2) Should personnel on site develop symptoms:
	'			- A mask will be worn immediately
		TWRC and		- If well enough to do so, that person will return home
		Cam Rev		immediately
		employees		The symptomatic person will be instructed to contact
		Jp		NHS Track and Trace (119)\
		TWRC and		3) The management team will discuss potential
		Cam Rev		transmission risk.
		employee		4) TWRC and Cam Rev will default to a workplace
		contacts		closure if it is considered that transmission has been
		Contacts		
		Cliente		likely, with a deep clean undertaken.
		Clients		5) Where TWRC and Cam Rev instructs personnel to
		0:4- \/:-:4		isolate following potential transmission this should be
		Site Visitors		done for up to 14 days – advice should be sought

		Third Dorty		from NHS Track and Trace – they will know the CV19	
		Third Party Contractors		status of the person.	
		Stakeholders			
		Neighbouring			
		site			
Inadequate hand	Transmission of	occupants TWRC and	High	All personnel arriving on site will receive the risk	_OW
hygiene practices	SARS-COV-2 in	Cam Rev	ı ngı	assessment, instructional information and pre-arrival	-011
., 9	the workplace	Management		briefings where appropriate.	
	,			2) Awareness sessions and consultation sessions will	
		TWRC and		inform all personnel on TWRC and Cam Rev site on	
		Cam Rev		protocols to be followed.	
		employees		 Instructional signage has been placed throughout site including: 	
		TWRC and		- Reminder signs	
		Cam Rev		- Signage detailing how to wash hands.	
		employee		4) Handwashing sinks are available in the Cam Rev	
		contacts		building.	
				5) Soap and towels are available in all facilities. These	
		Clients		are monitored by the person designated by	
		Site Visitors		management. 6) Hands must be washed:	
		Site visitors		- On arrival in the workplace	
		Third Party		- On moving between workstations	
		Contractors		Prior to and after handling equipment or changing tasks	
		Stakeholders		Before eating, drinking or smoking – avoid face touching	
		Neighbouring		- On leaving the workplace	
		site		7) Soap and water must be used, with hands dried	
		occupants		afterwards.	
		'		8) Hands must be washed regularly.	
				9) Hands must be washed for at least 20 seconds each	

				time. 10)Hand sanitiser has been placed throughout site, by each entry/ exit, on each workstation and in each vehicle. 11)Should a person sneeze – respiratory hygiene practices to be followed: - Cough or sneeze into crook of below - Cough or sneeze into tissue – bin it immediately - Wash hands after each event 12)Gloves should be available for handling tasks – normal manual handling hand protection is sufficient – hands must be washed afterwards.	
Inadequate social distancing practices - 2-meter distancing is essential	Transmission of SARS-COV-2 in the workplace	TWRC and Cam Rev Management TWRC and Cam Rev employees TWRC and Cam Rev employee contacts Clients Site Visitors Third Party Contractors Stakeholders	High	 All personnel arriving on site will receive the risk assessment, instructional information and pre-arrival briefings where appropriate. Awareness sessions and consultation sessions will inform all personnel on TWRC and Cam Rev site on protocols to be followed. Instructional signage has been placed throughout site reminding of 2-meter social distancing requirement. Workstations have been marked out to identify safe social distancing spaces. Tasks to be re-designed to accommodate social distancing Supervisors allocated to enforce social distancing requirement. 	Low

	1	T	Ī	T		1
		Neighbouring				
		site				
		occupants				
Tasks where social	Transmission of	TWRC and	High	1)	All tasks to be planned – where it is considered that	Medium
distancing is to be	SARS-COV-2 in	Cam Rev			social distancing may be compromised –	
breached	the workplace	Management			management must authorise the process to be	
 Exceptional 		_			followed.	
circumstances		TWRC and		2)	Supervisor must be in attendance throughout	
where safety		Cam Rev		3)	Mechanical alternatives to be considered to avoid the	
or feasibility		employees			requirement to break social distancing.	
require brief				4)	Key control measures:	
periods of		TWRC and		_	All measures mentioned above to be fulfilled (ie	
close proximity		Cam Rev			health questionnaires)	
work.		employee		-	Ensure task is planned to minimise time spent in	
		contacts			close proximity	
				-	Conducted outdoors where possible	
		Clients		-	Face coverings considered	
				-	Gloves considered – disposed of immediately after/	
		Site Visitors			removed and hands washed.	
				5)	Fixed team working to be used – where possible the	
		Third Party			same group of persons will break social distancing	
		Contractors			together.	
				6)	Physical contact to be avoided.	
		Stakeholders		7)	All clinically vulnerable workers will be prohibited from	
					conducting these tasks.	
		Neighbouring				
		site				
		occupants				
Inadequate	Proliferation of	TWRC and	High	1)	The TWRC and Cam Rev Shepperton warehouse is a	Low
ventilation	virus	Cam Rev			large facility with large air volume.	
		Management		2)	Persons present in the warehouse will be limited to	
	Transmission of				the minimum number of persons possible.	
	SARS-COV-2 in	TWRC and		3)	Doors and windows will remain open where possible.	
	the workplace	Cam Rev			Shepperton have confirmed that the HVAC system is	
		employees			suitable for use to be maintained.	
				5)	Where required, fans will be implemented on work	
		TWRC and			stations to encourage air flow, where doors and	

		Cam Rev employee contacts			windows are not suitable options.	
		Site Visitors				
		Third Party Contractors				
		Stakeholders Neighbouring				
	Dueliferation of	site occupants	I I: asla	4)		Law
Inadequate cleaning regime	Proliferation of virus on surfaces	TWRC and Cam Rev Management	High	1)	The appointed cleaning team will undertake a thorough end of day clean focusing on all workspaces.	Low
	Transmission of			2)	Each work station will have a cleaning kit comprising	
	SARS-COV-2 in	TWRC and			of:	
	the workplace	Cam Rev employees		_	Disinfectant spray Disinfectant wipes	
		Citiployees		_	Gloves	
		TWRC and		-	Cloth	
		Cam Rev		3)	·	
		employee		4)	sessions on the cleaning regimes expected for	
		contacts		4)	Throughout the day a nominated cleaning person will undertake to clean high contact points including light	
		Clients			switches, handles, locks, buttons and surfaces. PPE to be worn as per MSDS – MANGEMENT TO	
		Site Visitors			CONSIDER SEPARATE RISK ASSESSMENT PROCESS.	
		Third Party		5)	All daily cleaning regimes will be logged, with	
		Contractors			increases in rotations undertaken should site populations increase.	
		Stakeholders		6)	Should personnel arrive on site with COVID-19	

Arrival or return of all equipment/ goods	Proliferation of virus on surfaces Transmission of SARS-COV-2 in the workplace	Neighbouring site occupants TWRC and Cam Rev Management TWRC and Cam Rev employees TWRC and Cam Rev employee contacts Clients Site Visitors Third Party Contractors Stakeholders Neighbouring site	High	symptoms, a deep clean will be undertaken based upon that persons access to the workplace. 7) Conventional disinfectants should be used – MSDS to be consulted on all substances before use. 1) Prior to commencing task – briefing should be delivered to ensure social distancing is maintained and personnel are clear on hygiene procedures. 2) Consider separate manual handling risk assessment. 3) Wash hands prior to starting task. 4) Follow TWRC and Cam Rev protocols for cleaning equipment. 5) When loading or unloading – hand protection must be worn – work gloves are sufficient. 6) High contact points should be cleaned with disinfectant wipes or spray and cloth, including - Latches - Handles - Buttons - Locks - Control units 6) Remove gloves/ dispose is appropriate 7) Wash hands upon completion
Canteen/ Kitchen Use	Overcrowding Inadequate hygiene measures Proliferation of virus on surfaces	occupants TWRC and Cam Rev Management TWRC and Cam Rev employees	High	Awareness sessions and consultation sessions will inform all personnel on TWRC and Cam Rev site on protocols to be followed. Where possible – personnel are to bring 'packed lunch meals' in sealed containers.

All Vehicle Usage Overcrowding Inadequate hygiene measures Proliferation of virus on surfaces Transmission of SARS-COV-2 in the workplace	TWRC and Cam Rev employee contacts Clients Site Visitors Third Party Contractors Stakeholders Neighbouring site occupants TWRC and Cam Rev Management TWRC and Cam Rev employees TWRC and Cam Rev employees Clients Clients Third Party Contractors	permit cleaning between sittings 9) All areas must be cleaned in the kitchen/ communal areas regularly throughout day – frequency to be determined based on use. High 1) Should more than one person be required to travel in a vehicle masks must be worn during transit	Low
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